



tubeworker

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RMT EXECUTIVE: VOTE JANINE BOOTH!

Tubeworker aims to speak for the rank and file, the majority of workers, who go to work every day, whose trade union activity is based in our workplace, who are at the grassroots of the union.

We are backing Janine Booth for RMT's Executive because her record proves that she is the candidate who will speak up for rank-and-file interests. She has spent most of her RMT life as a workplace rep or branch officer, before joining the full time Stations Functional Council. Having dedicated so much of her work to campaigning at the grass roots, she will not forget where her loyalties lie.

We need an executive member who will:

- fight for us
- listen to us
- even take on the union leadership when they ignore us

JANINE WILL FIGHT FOR US

Janine is a socialist: she knows that working-class people must fight for everything we get, both at work and in society. She is 100% committed to defending working-class interests.

That is exactly what we need now, with the Tory mayor and government launching unprecedented attacks on transport workers and the whole working class to make us pay for their recession.

Janine is committed to defending our hard-won job security, pensions, pay and conditions - all targets for the Tories.

Janine is an organiser. As secretary of RMT's Regional Council, she has run organising days, workshops for new reps ... all to make our region stronger, in every grade and every company.

Janine is a fighter. She was central to the campaign that successfully stopped Ken Livingstone's ticket office closures. She was very involved in the campaign against PPP. She has been central to every major dispute fought on the Tube in recent years. She has experience of going head-to-head with senior managers, having represented London Underground workers at ACAS talks, and in

her role on the Stations Functional Council.

She has always taken the perspective of the rank-and-file member into negotiations. The higher up the union you go, some start to tread a middle-course between workers and management. Not Janine: as an EC member in talks and in the union's boardroom, she will be 100% on the side of the workers whose conditions are on the line; she will be accountable to us.



JANINE WILL LISTEN TO US

Janine's commitment to democracy means she will never settle a deal against our interests. A crucial plank of Janine's manifesto says: *'I will only propose to the Executive that a strike is put on, or called off, or a new policy agreed with an employer, following discussion and agreement by reps, branches and members. All views would be welcome, and if we don't agree amongst each other, we'll have a vote.'*

Janine will listen to the views of ordinary members and involve us in the decision-making process. It will make the union stronger and more democratic.

Janine will also stand up for the rank and file against the union leadership, if necessary. She took a stand when last year's pay deal was accepted over our heads the day after a 'yes' vote to reject it and strike. She pursued an appeal to the AGM last year when the Executive would not wait to hear the views of a mass meeting about what kind of strike action we take.

Janine will not be accountable to the people 'higher up' in the union than her, but to the people at the grass roots: us!

JANINE WILL FIGHT TO WIN

From the point of view of rank-and-file members, we would prefer to strike if it is part of a thought-out, winning strategy, rather than a token protest.

Janine agrees and has argued for this for years. She is campaigning for the union to pay strike pay because it would make it easier to put on enough serious action to win; the union should do its utmost to prevent hardship crippling our fights.

Janine is also open to new tactics. She has argued in the current LU dispute for 'action short of strikes' to be used imaginatively alongside strike action. She also believes in winning public support. She launched the public campaign, 'SOS: Staff Our Stations' and produced public leaflets for our strikes. If elected, she will not be afraid to try new tactics if they make our campaigns stronger.

We have a chance to change our union for the better: **Vote Janine Booth.**

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