

# Emergency motion:

## RMT Strike Action - Jobs, Pay and Conditions

East Midlands Central branch notes that the RDG has made a “revised best and final offer” to resolve the national Jobs, Pay and Conditions Dispute. They are proposing a pay increase of 5% or £1750 whichever is higher, backdated to the pay anniversary date for 2022 and a pay increase of 4% for 2023. This is in effect a huge pay cut compared to the rate of inflation and doesn't include all the years where members have had no proposed pay rise at all. Conditional acceptance of the pay cut is a bonfire of TOC members terms and conditions, including:

- You can be required to take your break on an in service train or a stabled train
- There will be no enhancements, extra payment or day in lieu for Christmas Day, Boxing Day, New Years Day or any other bank holiday
- You will have to use two of your daily leave to cover Christmas Day and Boxing if you are not required to work on these days
- The 10 minutes for booking off duty will be removed
- You can be forced to work an extra hour over your day if it is convenient for the company
- Only if you have a rostered Sunday in the middle of two weeks leave will you not be expected to work. All other Sundays must be covered
- Your rostered Sundays can be cancelled with a minimum of 48 hours notice without pay
- Spare turn lengths will be able to be extended by up to 3 hours from
- Amended turns (STPs) can be extended by 2 hours
- Booking on and off duty at locations other than your home depot to meet company needs
- Medicals, interviews, meetings etc to be within your turn of duty meaning
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- Acceptance of new technology and it is specified that no additional payments will be made

The RDG states that this is the final offer, when in fact this is a revised "final offer" - there is no such thing as a final offer.

This branch believes that the offer should be declined by the NEC with out further consultation and further strike action should be called to create further leverage.

**East Midlands Central Branch resolves to:**

- 1. Submit a copy of this resolution to the GS and request that he places it in front of the next NEC meeting.**
- 2. Requests that the NEC instructs the GS to decline the RDG offer for TOC's**
- 3. Requests that the NEC calls for a further strike action.**